

OYSTER RIVER SCHOOL DISTRICT BUDGET OVERVIEW

NOVEMBER 10, 2016

LEE SAFETY COMPLEX

1ST FLOOR CONFERENCE ROOM

8:00 - 1:00

FY 2017 - 2018



PURPOSE

- To develop a budget that meets student needs
- To use the adopted Strategic Plan as the foundation document to present the 2017-18 budget
- To keep the budget affordable to ORCSD taxpayers

FY'2018 BUDGET GOALS

- Budgeting is directly related to our academic vision. The proposed 2017-18 ORCSD budget reflects the priorities of the recently adopted District Strategic Plan which guides the decisions at a realistic and affordable pace.
- It will include all completed negotiation agreements and health insurance costs.
- The general budget goal will not have an overall impact that exceeds 3.25%.
- New revenue from the Barrington tuition agreement and other voter approved expendable trust funds may be used to offset staffing, healthcare and retirement costs.
- This does not include any petitioned warrants.

BOARD GOAL

Board Goal 3.25% or \$1,332,882

All accounts up:

	Draft
2016-17 - \$41,011,760	2017-18 - \$42,532,137
	\$1,549,565
+ Guild Contract	527,076
Total Increase	\$2,076,591
- Board Goal	<u>1,332,882</u>
	\$ 743,709 too much

WAYS TO LOWER IMPACT

Two ways to lower impact on 2017-18 Budget:

- Cut Expenses from Administration Draft:
 - Cut one elementary staff *Already Incorporated* \$100,000
 - Administration already cut *Already Incorporated* \$75,000
 - Lease buses *Already Incorporated* \$203,000
- Identify Additional Revenue:
 - Emergency Fund* \$238,209
 - Benefits Stabilization Fund* \$100,000
 - Apply New Barrington Tuition Fund \$405,000
 - Retirement Incentive *(Impact unknown)* \$743,709

* Commit to restoring in future budgets

BUDGET DRIVERS

The proposed 2017-18 budget:

- Health Insurance Increase up 14.1% or \$690,000 +/- (included in draft)
- NH Retirement System Costs up = \$290,000 (included in draft)
- Unique SPED costs: \$250,000+/-
 - 2 judicial placements
 - 11 – 1:1 paraprofessionals and 1 RN
- GUILD Contract \$527,076 (not in draft)

DISTRICT – CRITICAL ISSUES

To use strategic plan as foundation document:

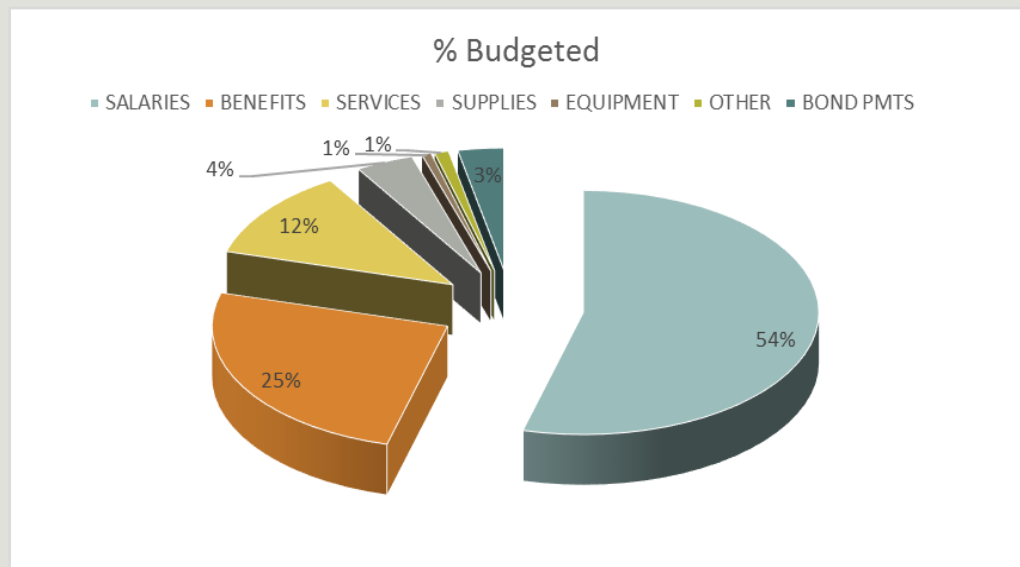
- To implement facilities (7yr)/transportation (10yr)/technology (5yr) plans.
 - Facilities (\$200,000 per year)- **Complete 2019-20**
 - Transportation (\$104,000 – 3 buses per year) – **Complete 2018-19**
 - **Technology – Strategic Plan goal accomplished**

BUDGET EXPENDITURES

2017-18 Proposed Budget by Location

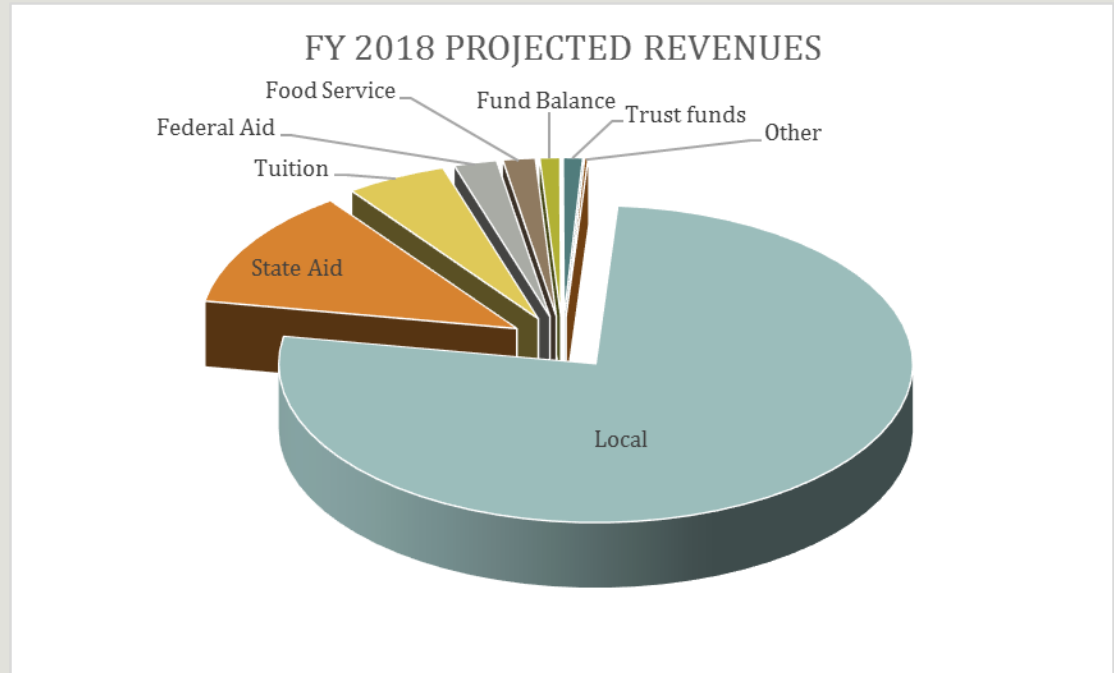
2016 - 17	2017 -18		
Approved	Proposed	Difference	%
\$41,011,760	\$42,561,325	\$1,549,565	3.78

CATEGORY	\$ BUDGETED
SALARIES	23,023,522
BENEFITS	10,745,337
SERVICES	5,053,001
SUPPLIES	1,688,781
EQUIPMENT	275,392
OTHER	411,104
BOND PMTS	1,335,000



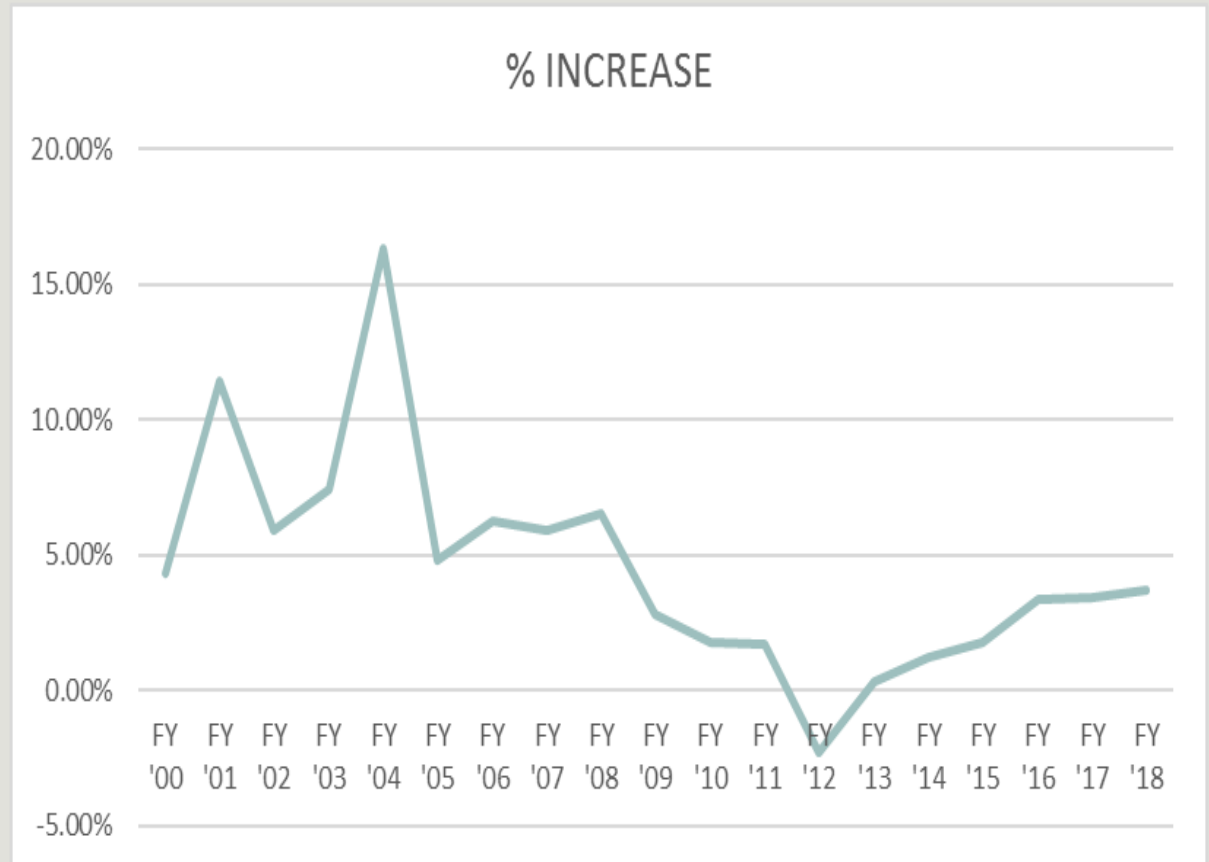
REVENUES

	\$'s	PROJECTED REVENUES
LOCAL	34,090,147	77%
STATE AID	5,418,545	12%
TUITION	2,290,000	5%
FEDERAL	966,000	2%
FOOD SERVICE	730,047	2%
FUND BALANCE	450,000	1%
TRUST FUNDS	438,209	1%
OTHER	76,500	0%
	44,459,448	



TOTAL BUDGET HISTORY

YEAR	% INCREASE
FY '00	4.31%
FY '01	11.44%
FY '02	5.90%
FY '03	7.40%
FY '04	16.33%
FY '05	4.80%
FY '06	6.24%
FY '07	5.90%
FY '08	6.50%
FY '09	2.79%
FY '10	1.76%
FY '11	1.69%
FY '12	-2.29%
FY '13	0.35%
FY '14	1.22%
FY '15	1.75%
FY '16	3.33%
FY '17	3.41%
FY '18	3.71%



DISTRICT – WIDE/SAU

Budget Overview



BUDGET OVERVIEW

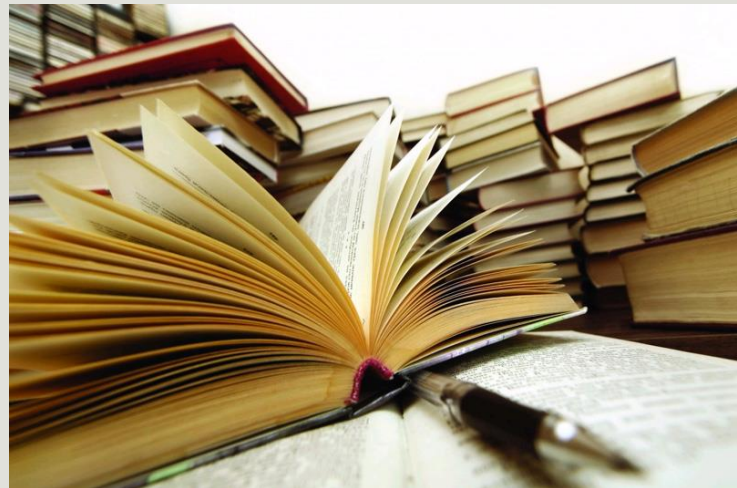
	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
District	3,035,615	3,145,989	110,374

- Increases in salaries and benefits.
- Decrease of \$41,127 in interest on high school bond.
- Increase of \$150,000 on track bond

CURRICULUM, INSTRUCTION & ASSESSMENT

Budget Overview

Todd Allen
Assistant Superintendent
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ORCSD 2-year Statewide Assessment Results (SBAC & SAT) % Proficient at Level 3 and 4

Grade	STATE					DISTRICT			
	ELA 2014- 15 State	ELA 2015-16 State	Math 2014-15 State	Math 2015-16 State		ELA 2014-15 District	ELA 2015-16 District	Math 2014-15 District	Math 2015-16 District
3	55	56	52	57		74	86	70	85
4	56	57	49	51		70	79	72	67
5	63	63	44	48		81	80	67	64
6	57	59	46	47		81	82	62	77
7	63	62	51	52		81	85	70	80
8	58	62	44	47		73	78	63	67
11	60	66	37	40		72	84	51	71
Overall	58	61	46	49		76	82	65	73

THEMES

Building:

- Personalization of Learning.
- Collaboration through PLCs, Summer Proposals and Committee Work.
- Mathematics/Science/Technology.
- Competency Based Learning.

Board:

- Improved communication
- MS Facility dialogue
- Expand World Language K-12
- Start Time Decision
- Trauma Response Plan
- Competency Development

MOHARIMET/MAST WAY

Budget Overviews



Carrie Vaich
Principal
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Dennis Harrington
Principal
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BUDGET OVERVIEWS

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Moharimet	3,738,157	3,750,065	11,908

- Increases in salaries and benefits.
- \$20,000 to support curriculum rotation resources – science.

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Mast Way	3,549,455	3,642,610	93,155

- Increases in salaries and benefits.
- \$20,000 to support curriculum rotation resources – science.

GRADE LEVEL SECTIONS 2016-17 & 2017-18 PROJECTED MAST WAY

Grade Level	# of classes/# of students currently (based on 10/1/16 enrollment)	Principal Projections	# of classes/# of students (based on FY18 LRPC projections from Nov. 2015 Report)
Kindergarten (1K/1st Grade)	3.5 classes (62)	54	3 classes (42)
Grade 1	3.5 classes (68)	62	3 classes (45)
Grade 2	3 classes (61)	68	4 classes (51)
Grade 3	3 classes (66)	61	3 classes (59)
Grade 4	3 classes (63)	66	3 classes (61)
	Total 320	Total 311	Total 258

All classes to remain within ORCSD Class Size Guidelines

GRADE LEVEL SECTIONS 2016-17 & 2017-18 PROJECTED MOHARIMET

Grade Level	# of classes/ # of students currently (based on 10/1/16 enrollment)	Principal Projections	# of classes/ # of students (based on FY18 LRPC projections from Nov. 2015 Report)
Kindergarten	3 classes (54)	53	3 classes (55)
Grade 1	3 classes (64)	64	3 classes (66)
Grade 2	4 classes (83)	64	3 classes (72)
Grade 2/3			1 class
Grade 3	4 classes (75)	83	4 classes (77)
Grade 3/4	1 class		
Grade 4	4 classes (97)	75	4 classes (77)
	Total 373	Total 339	Total 347

All classes to remain within ORCSD Class Size Guidelines

AREAS OF FOCUS

- Study & investigation of research-based social emotional instruction and supports for students in progress.
- Ongoing review of multi-tiered steps of support models.
- Continued development and implementation of technology across all curriculum areas.
- Continue the investigation of Next Generation Science standard and resources for elementary teaching (K-4).

OYSTER RIVER MIDDLE SCHOOL

Budget Overview

Jay Richard
Principal
jrichard@orcscd.org



BUDGET OVERVIEW

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Middle School	6,959,525	7,162,148	202,623

- Increases in salaries and benefits.
- Increase in NH retirement rate to local school district.
- No significant cost increases in supplies or personnel.

AREAS OF FOCUS

- Competency work in all areas.
- Assessment to support competency.
- Draft report card/progress report based upon competency.
- World Language expansion to grade 6

GRADE LEVEL SECTIONS

2016-17 & 2017-18 PROJECTED

MIDDLE SCHOOL

Grade Level	# of classes/ # of students currently (based on October 1, 2016 enrollment)	# of classes/ # of students (based on FY'18 LRPC Projections from Nov. 2015 Report)
Grade 5	8 classes (152 students)	8 classes (163 students)
Grade 6	8 classes (167 students)	8 classes (153 students)
Grade 7	8 classes (164 students)	8 classes (173 students)
Grade 8	8 classes (176 students)	8 classes (170 students)
Total Enrollment	659 students	659 students

OYSTER RIVER HIGH SCHOOL

Budget Overview

Suzanne Filippone
Principal
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BUDGET OVERVIEW

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
High School	8,043,447	8,302,071	258,624

- Increases in salaries and benefits.
- Increases in supplies, equipment and textbooks to deal with increased enrollment projected due to the Barrington Tuition Agreement.

AREAS OF FOCUS

To adjust resource level to meet the needs of a growing student population and to meet the goals of the Strategic Plan.

- Increase staffing with a focus on electives in order to meet the demands of a growing enrollment. {See yellow sheets}
- Classroom supplies has increased from \$80,200 in 2017 to \$84,000 in 2018.
- Equipment repairs increased in music due to the number of students participating (\$6,700 to \$8,100).
- Equipment for new turf field 2017 -\$11,000 to \$17,800 in 2018.

GRADE LEVEL SECTIONS

2016-17 & 2017-18 PROJECTED

HIGH SCHOOL

Grade Level	# of students currently (based on October 1, 2016 enrollment)	# of students (based on FY'18 LRPC Projections from Nov.2105 Report)
Grade 9	210 students	214 students
Grade 10	184 students	214 students
Grade 11	187 students	201 students
Grade 12	185 students	189 students
Total Enrollment	766 students	818 students

Superintendent estimates 790-800 based upon Barrington's estimate of 138 students

SPECIAL EDUCATION

Budget Overview

Catherine Plourde
Director of Special Services
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BUDGET FOCUS

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Special Education	8,699,610	9,192,116	492,506

- Increase in salary and benefits.
- Increase staff to meet student needs (11 move-ins with 1:1 child specific paraprofessionals or RN in their IEP).
- Increase in tuition due to individual needs and court placements (we are responsible for the school tuition portion up to cap ~\$45,000).

CURRENT ENROLLMENTS FOR SPECIAL EDUCATION

2015-16

Preschool:	11
Mast Way:	29
Moharimet:	52
Middle School:	121
High School:	<u>113</u>
Out of District:	4
TOTAL:	330

2016-17 Enrollment Enrollment as of 10/1/16

Preschool:	17
Mast Way:	32
Moharimet:	56
Middle School:	104
High School:	<u>121</u>
Out of District:	8
TOTAL:	338*

*16.2% of total enrollment

(plus 11 students from Barrington)

SPECIAL EDUCATION ENROLLMENT HISTORY

Year	Sp. Ed. Students	Out of District	% of total Enrollment Students
2006-07	386	14	18.5
2012-13	356	5	17.3
2013-14	344	6	16.5
2014-15	351	5	17.0
2015-16	330	4	17.5
2016-17	338	8	16.2

Receiving Tuition

2011-12
2012-13
2013-14
2014-15
2015-16
2016-17

Barrington

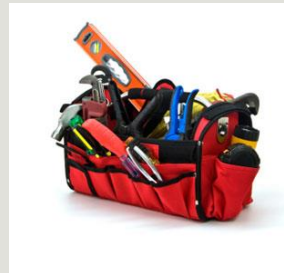
5
7
11
13
12
11

CURRENT STATE ORCSD STUDENTS WITH DISABILITIES

Let's Celebrate!!

- 96% Graduate (national average of students with a learning disability is 67%)
- 1 Student with Disabilities Drop Out (national average of students with a learning disability is 20%)
- 24% Enter a 4 year college
- 32% Enter a 2-3 year/technical school or post grade school
- 32% Enter employment
- 0% Enter the military

OPERATIONS



FOOD SERVICE (CHILD NUTRITION)

Budget Overview

Doris Demers
Director of Food Services
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BUDGET FOCUS

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Food Service	671,412	730,047	58,635

- Increases in salaries, benefits, food and supplies due to Full Day K and increased participation.

BUDGET GOALS

- Continue increasing breakfast participation.
- Continue to source local foods.
- New training opportunities for kitchen staff.
- Increase variety and nutritional integrity of meal.
- Utilize school gardens

SCHOOL PARTICIPATION

School	Breakfast	Lunch
Mast Way	Up 73%	Up 41%
Moharimet	Up 26%	Up 19%
High School	Up 16%	Same as last year
Middle School	Up 47%	Up 4%
District Wide	Up 22%	Up 13%

FACILITIES

Budget Overview

Jim Rozycki
Director of Facilities
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BUDGET OVERVIEW

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Facilities	3,821,938	4,059,324	237,386

- Increases in salaries and benefits.
- Additional \$200,000 to support facilities study/strategic plan.
- Review Capital Improvement Plan 2017-18

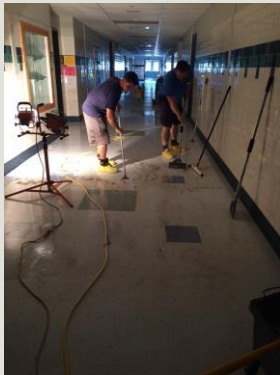
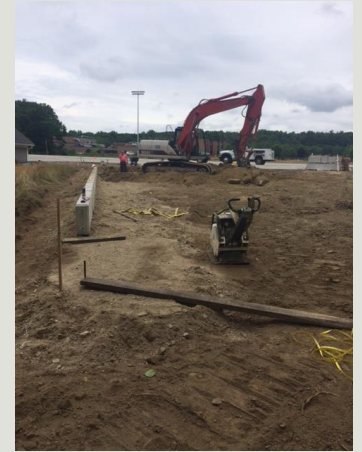
CURRENT STATE

- \$2,140,800 of outstanding facility needs (Facility Study).
- HVAC service calls down. Siemens on-going commissioning continuing to pay off.
- Most boiler systems replaced.
- All schools now have full building generator power.
- High School athletic field completed - Staff trained and equipment used.
- Vehicle fleet and equipment replacements complete. Repairs down.
- Custodial operations continually improving. Reduced injuries, time and waste.
- Camera and security systems at schools completed. 2018 begin focus on other buildings and additions.

CAPITAL IMPROVEMENT HIGHLIGHTS 2017-18

- Phase 1 of Mast Way renovations - Front restroom renovations for ADA, 3 Kindergarten restrooms, 4 Roof-top unit replacements, and Main office roof.
- Moharimet Boiler replacement.
- Moharimet Flooring replacement – year 3 of 4.
- High School Landscaping.
- High School Gym floor re-finishing.
- Middle and High School Door replacements.
- Storage Building for grounds and athletic equipment.
- Continuing Camera and Security enhancements.

CAPITAL IMPROVEMENT AT A GLANCE



TECHNOLOGY

Budget Overview

Joshua Olstad
Director of IT
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BUDGET FOCUS

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Technology	1,235,589	1,251,661	16,072

- Increases in salaries and benefits.
- Strategic Plan funding met in 2015-16.
- Continued Replacement Cycle
 - Laptop lease expiring
 - Adding Special Education laptops
 - Rebate for wireless access point replacement

TRANSPORTATION

Budget Overview

Lisa Huppe
Director of Transportation
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BUDGET OVERVIEW

	2016-2017	2017-2018	
	APPROVED	PROPOSED	DIFFERENCE
Transportation	1,928,424	2,055,341	126,917

- Increase to employee salaries and benefits.
- Increase in Special Transportation and CTC Program busing.
- Continue with strategic bus replacement plan – four to be replaced in 2017-18 utilizing lease/purchase procedure.

ADDITIONAL TRANSPORTATION NEEDS

- A staffing plan that provides sufficient drivers to meet District needs.
- Camera systems installed on buses to monitor behaviors on bus.
- Adjustment to meet revised bus runs due to late start.

CURRENT PROPOSED BUDGET BY LOCATION

	2015-16	2016-17	2017-18	
	<u>EXPENDED</u>	<u>APPROVED</u>	<u>PROPOSED</u>	<u>DIFFERENCE</u>
MAST WAY	2,993,397	3,549,455	3,642,610	93,155
MOHARIMET	3,671,007	3,738,157	3,750,065	11,908
MIDDLE SCHOOL	6,619,222	6,959,525	7,162,148	202,623
HIGH SCHOOL	7,474,962	8,043,447	8,302,071	258,624
SAU/ADMN	2,637,973	3,035,615	3,145,989	110,374
TRANSPORTATION	2,074,162	1,928,424	2,055,341	126,917
TECHNOLOGY	1,182,570	1,235,589	1,251,661	16,072
FACILITIES	3,579,214	3,821,938	4,059,324	237,386
SPECIAL EDUCATION	<u>8,061,799</u>	8,699,610	<u>9,192,116</u>	<u>492,506</u>
TOTAL	<u>38,294,306</u>	<u>41,011,760</u>	<u>42,561,325</u>	<u>1,549,565</u> 3.78%

General Fund (10) TOTAL 42,561,325

Article 3 - Teacher Contract

527,076

Total with warrant article

43,088,401 5.06%

TAX RATE HISTORY

Year	DURHAM		LEE		MADBURY	
	Predict*	Actual**	Predict*	Actual**	Predict*	Actual**
2012	(18.42)	18.42	(20.98)	20.63	(19.17)	18.55
2013	(19.23)	19.21	(21.57)	20.35	(19.45)	19.43
2104	(19.55)	19.31	(21.23)	21.23	(19.60)	19.34
2015	(19.85)	18.58	(22.01)	20.87	(19.74)	20.85
2016	(19.18)	18.44	(21.65)	20.88	(21.93)	21.86
* January		**October				

SUMMARY OF TRUST FUNDS

■ Emergency Fund	\$500,000
■ Facilities Development Capital Reserve Fund	\$ 42,672
■ School Board Capital Replacement Fund	\$ 13,056
■ Special Education Fund	\$445,953
■ Athletic Facilities Expendable Trust Fund – Donations	\$ 2
■ School Building Maintenance Fund	\$ 5,146
■ Benefit Stabilization Fund	\$203,909
■ Dunn, C Library Fund	\$ 520
■ Bruce Smith Library Fund	\$ 29,573
■ Scholarship Funds	\$146,594

ESTIMATED TAX IMPACT

DURHAM*	LEE	MADBURY
18.44	20.88	21.86
18.98 {Estimate}	21.85 {Estimate}	22.85 {Estimate}
.54 {Difference}	.98 {Difference}	.98 {Difference}

- Applies Additional Barrington Revenue \$405,500
- Utilizes Benefit Stabilization Fund \$100,000
- Utilizes Emergency/Tax Relief Fund \$328,200

* Includes additional assessed value

IN CLOSING

The proposed 2017-18 budget:

- Continues to be student driven.
- Adheres to the Strategic Plan though at a slower pace.
- Is driven largely by increased staff/health/retirement /unique SPED costs.
- Include necessary staff to meet the needs of special education program.
- Does not include yellow sheets

IN CLOSING

The administrative team has presented a budget that meets the School Board goal of 3.25% by strategic cuts and the use of emergency funds.

- Each year we struggle to strike a balance between what is needed and what is wanted.
- We recommend leasing buses to lower overall increase of bus purchase.
- We recognize that some costs are out of our control such as NH Retirement system shifts, high health insurance increases and unique SPED costs.
- The need to fund the capital improvement strategic plan is critical as is actual Sped costs.

IN CLOSING

- Does not includes sufficient staff to meet the needs of a growing high school population.
- Retirement Incentive not included
- Health Insurance
 - Guaranteed Maximum Rate on health insurance is 14.1% which could be lower come May 2017 and could be used to offset yellow sheets/additional staff
 - The retirement incentive could be used to offset yellow sheet costs/additional staff

DISCUSSION

